

INTERNAL COMPLAINTS COMMITTEE (ICC)

KAMALA NEHRU COLLEGE
UNIVERSITY OF DELHI

OBJECTIVE:

Kamala Nehru College believes in nurturing a safe and secure campus for students to ensure their productive learning and holistic development.

The college has an active Internal Complaints Committee (ICC) in accordance with directives under the UGC(Prevention, prohibition, and redressal of sexual harassment of woman employees and students in higher educational institutions) Regulations 2015 and notifications issued by the University of Delhi pertaining to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressed) Act, 2013.

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REDRESSAL MECHANISM:

ICC has a robust redressal mechanism where a college member who intends to contact ICC in the following ways:

reach out to any of the members of ICC, directly (phone numbers provided).

complainant can also post their complaints in the ICC Complaint Box in the Main Foyer of the Campus.

The identity of the complainant would be kept confidential.

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AWARENESS CAMPAIGNS:

The students' representatives are guided to create awareness amongst students on the aims and scope of this act as well as easy accessibility to ICC, through numerous ways. The committee conducts workshops and discussions, organizes a classroom-to-classroom awareness campaign, coordinates student-based activities aimed at gender sensitization, engages members of non-teaching and teaching staff and ensures timely interventions.

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MEMBERS:

Prof. (Dr.) Pavitra Bhardwaj
Chairperson, ICC

Dr Shobhana Warriar
Convener, ICC

Dr. Sadhna Aggarwal,
External Member, ICC

Dr. Anjana Srivastava
Teaching Staff
Representative, ICC

Ms Victoria
Teaching Staff
Representative, ICC

Mrs. Ranjana
Non-Teaching Staff
Representative

Dr. Mohammed Israil
Teaching Staff
Representative, ICC

Mr. Raju
Non-Teaching Staff
Representative

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MEMBERS:



Shreyanki Yadav
Student Representative, ICC

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MEMBERS:



Umama Khan
Student Representative, ICC